



Mannix College Alcohol Policy

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1. About

Mannix College provides a living and learning environment for a community of scholars in which individual and community needs are equally important.

Mannix College respects the rights of Residents who are over the age of 18 years to consume alcohol within Mannix College or whilst at Mannix College Functions or events in a responsible and legal manner, on the understanding that the consumption of alcohol will not have a detrimental effect on the individual or the residential community. It is the responsibility of Residents and staff to adhere to and enforce this Policy in order to minimise the harmful effects of alcohol.

Residents each have a personal responsibility for the lawful and sensible consumption of alcohol, whilst also observing Mannix College's rules and expectations (including under this Policy and as may be amended from time to time).

In circumstances where excessive alcohol consumption is identified, Residents will be supported to seek professional help and advice in a sensitive manner.

As part of this Policy, Mannix has adopted the following areas of focus to avoid:

- harm to persons that drink;
- harm to those around persons drinking;
- damage to the property of individuals and of Mannix College; and

- damage to the good standing of Mannix College in the University and the community.

All activities at Mannix College are covered by relevant Commonwealth and State laws, and the College's policies and procedures.

2. Jurisdiction

This Policy applies to all Mannix College staff and Residents, and to their visitors and invitees:

- 2.1. on Mannix College property; and
- 2.2. when attending events or Functions sanctioned or organised by Mannix College or the Mannix College Student Society (**MCSS**).

Every person covered by this Policy is responsible for familiarising themselves with and adhering to this Policy and is accountable for making safe and responsible decisions regarding alcohol consumption.

3. Definitions

“Binge drinking” means drinking a large quantity of alcohol in a single occasion or drinking continuously over a number of days or weeks with the intention of getting drunk.

“Dean” can mean either the Dean of Students & Wellbeing or the Dean of Studies & Careers (unless otherwise specified).

“Function” means an event approved by Mannix College that is open to Residents and held either on or off Mannix College premises. A Function does not include:

- formal Dinners hosted by the College;
- an informal or impromptu gathering of Residents in a resident's room; or
- an approved gathering for a 'party' for a specific group of Residents and guests (as per Mannix College Conditions of Residency).

“Function Marshall” means the persons at a Function responsible for enforcing this Policy. For events organised by the MCSS, Function Marshalls must be MCSS Committee Members.

“Principal” means the person occupying or acting in the position of Principal/CEO of Mannix College from time to time, or his/her nominee.

“Resident” means a student who has signed a Residency Agreement that has commenced but not terminated.

“Resident Advisor” means a student employed by the College to perform the duties of a Resident Advisor.

“Residential Community Standards” means:

- (a) the requirements set out in the Conditions of Residency;
- (b) the requirements and content set out in the College Handbook;

- (c) Mannix rules, policies, procedures and regulations published on the Mannix College website (as may be amended from time to time);
- (d) the Residency Contract between the Resident and Mannix.

“**Mannix**” means Mannix College, an operating division of the Catholic Archdiocese of Melbourne.

“**MCSS**” means the Mannix College Student Society.

“**MCSS Committee**” means the Committee of the Mannix College Student Society.

4. Personal Conduct

Successful living at Mannix College depends on all Residents and guests showing respect for others.

- 4.1. Alcohol consumption must comply with this Policy and the Residential Community Standards.
- 4.2. Residents and their guests who are 18+ years old and who have chosen to consume alcohol are encouraged to drink responsibly and consume lower quantities of alcohol, to avoid becoming intoxicated. This means up to two standard drinks per day to decrease the lifetime risk of harm and up to four standard drinks on one occasion to decrease the acute risk of harm on any drinking occasion.

Residents and/or their guests must not engage in binge drinking and must refrain from promoting, encouraging and/or participating in drinking games or any activity that accelerates the consumption of alcohol.
- 4.3. The following items are not permitted at any time within Mannix College: kegs; alcoholic punch; any form or variation of drinking games; and any type of alcohol drinking apparatus that enables a person to consume large quantities of alcohol quickly.
- 4.4. Residents must adhere to Residential Community Standards and observe relevant alcohol consumption laws. Residents will face consequences in line with the Conditions of Residency if their conduct is not aligned with or breaches the Residential Community Standards. Residents have the right to make choices free from peer pressure and with a clear understanding of the facts and potential outcomes of that choice. This is informed consent and must be considered when consuming alcohol. Residents and/or their guests must not be subjected to any pressure to drink or drink more than they judge to be reasonable. Nor should they feel compelled to drink alcohol because no reasonable and attractive alternative is offered.
- 4.5. Residents must understand the following about alcohol and consent:
 - a) Intoxicated people cannot give informed consent.
 - b) Informed consent requires people to be free from the influence or coercion of others.

- c) Informed consent requires the person to be aware of the relevant facts, including: knowing how alcoholic a drink is.
 - d) Residents are also required to refer and adhere to alcohol and sexual consent guidelines that are stipulated in the Mannix College Discrimination, Harassment, Hazing, Bullying and Intimidation Policy.
- 4.6. Drunkenness or other intoxication is not a defence for unacceptable behaviour. Those who choose to consume alcohol must take full responsibility for their behaviour, and those who provide alcohol to Residents must recognise they have some responsibility for the behaviour of those they serve.
- 4.7. Residential staff are authorised to direct Residents who appear intoxicated to leave any public area. Failure to comply may result in disciplinary action by the College.
- 4.8. Should any bottles, cans, carafes or similar items containing alcohol be left in common areas of the College, they will be confiscated. Any opened containers of alcohol found around the College will be disposed of.
- 4.9. Residents who display behaviour indicative of alcohol dependence and/or alcohol abuse may be required to participate in educational programs and discussions regarding the effects of alcohol use and abuse, in order to continue living in residence.

5. People under the age of 18

Mannix College is committed to providing an environment that is safe for all children living at or visiting its premises. In accordance with the Under 18 Accommodation Agreement, Residents are to adhere to the following:

- 5.1. No person under the age of 18 is permitted to consume alcohol on College grounds or at College events or Functions. This includes in the private rooms of Residents.
- 5.2. No Resident, staff member or guest is permitted to supply alcohol to persons under 18 years of age.

6. Dry Zones

- 6.1. The Principal and Deans are authorised to determine where, when and if alcohol may be consumed by any person (including Residents and their guests) at Mannix College.
- 6.2. The Dining Hall, Library, Tutorial Rooms, Gym, Chapel, Senior Common Room, Laundry, Residential Corridors and Walkways, and the Student Kitchen are dry zones, and alcohol is not permitted to be consumed or stored in these areas unless otherwise approved by the Principal or Deans.

- 6.3. Additional Dry Zones may temporarily be appointed by the Principal and Deans at any time.

7. Functions & the Serving of Alcohol

- 7.1. Event organisers are required to complete an Event Request Form, including the Event Management Checklist and Risk Assessment, which is to be lodged with the Dean of Students & Wellbeing or their nominee at least fourteen days prior to the event. The following details apply:
- a) Hosting an event without approval will result in disciplinary action as per the Conditions of Residency.
 - b) All on-site events must comply with the College's liquor licence.
 - c) The College will only approve an off-site Function if the event is held at a venue with a current and valid liquor license.
 - d) The College does not condone the following, and events where this is the case will not be approved:
 - i) Promotional activities offering inducements or encouraging drinking as the major objective.
 - ii) The excessive consumption of alcohol is not to be used or promoted as a draw card for the event, i.e. booze cruise, pub crawl, unlimited alcohol, cocktail nights (without entertainment), etc.
 - iii) Customs or activities that exert social pressure on students to drink or to drink to excess, particularly competitive, binge, or excessive drinking practices.
- 7.2. An Event Request Form approved by the Dean of Students & Wellbeing or their nominee is considered a Mannix-sanctioned Function and is subject to the following regulations:
- a) External bar staff are hired to serve alcohol sold to Residents at Functions.
 - i) Alcohol at the event should not be available at events in excess of lower risk consumption levels. This means that alcohol should be catered for at a maximum of four standard drinks per attendee.
 - ii) All persons supervising and/or serving alcohol must have attended and completed a Responsible Serving of Alcohol training course.
 - iii) Mannix College reserves the right to set the sale price for all alcoholic beverages sold at Functions.

- b) Alcohol must not be consumed by anyone under 18 years of age, and there must be a system in place to verify that drinkers at all such functions are not under 18 years of age.
- c) At a Mannix event, participants/attendees should not 'subsidise' the cost of alcohol consumed by others. This should be considered in ticket pricing.
- d) Intoxicated Residents must not be supplied with more alcohol or permitted to consume more alcohol whilst at a Mannix function. College staff should be notified in case of excessive intoxication so that appropriate support can be provided.
- e) At least two persons must be nominated to perform the duties of **Function Marshall** who have responsibility at the Function to:
 - i) be present, sober and easily identifiable at all times at the Function;
 - ii) monitor the consumption of alcohol and ensure the Function and its attendees adhere to this Policy, the Conditions of Residency or other relevant regulations, including Liquor Licensing;
 - iii) proactively engage the RSA qualified bar staff, College's Duty RA or Chief Duty if an issue or incident arises.
- f) For events organised by the MCSS, **Function Marshalls** must be Committee Members.
 - i) There must be at least two Function Marshalls at all Functions. However, if attendance at an on-site Function is predicted to be in excess of 150 patrons, an additional Function Marshall is required per 50 patrons above 150.
- g) Function organisers are also responsible for:
 - i) providing an adequate and appropriate amount and type of food, having regard to normal mealtimes;
 - ii) providing adequate and appropriate amounts and types of non-alcoholic drinks and/or soft drinks that are appealing alternative to alcohol;
 - iii) providing free and accessible access to water; and
 - iv) understanding and abiding by the conditions of the Liquor Licence at all times which includes the display of Liquor Licence signage.
- h) Residents attending a Function cannot bring alcohol to the event.
- i) If the above Regulations are not adhered to at all times during the Function, the Dean of Students & Wellbeing or their nominee, with

proactive assistance from the Function Marshalls, will take proactive and appropriate action to either rectify the non-compliance and/or stop the Function.

8. Formal Dinners

Mannix College will host scheduled Formal Dinners that all Residents must attend (as per the Conditions of Residency).

- 8.1. The service of alcohol at Formal Dinners must comply with Liquor Licence laws and other College policies.
- 8.2. The College authorises a maximum of two bottles of wine to be placed on a table of 8-10 persons at Formal Dinners.
 - a) Residents cannot swap or share the wine served with other tables.
 - b) Tables can get more water/juice, but not receive more wine.
- 8.3. No alcohol can be brought into or taken from the Dining Hall by Residents. Residents must remain in the Dining Hall and seated for the event unless going to the bathroom or otherwise instructed.
- 8.4. Residents demonstrating an intoxicated state will be asked to leave and may receive disciplinary action.

9. General

- 9.1. Pursuant to the Conditions of Residency, the possession, use, selling and/or distribution of illegal drugs or other illegal substances (including synthetic drugs) is also strictly prohibited.
- 9.2. Mannix College reserves the right to change this Policy at any time by publishing such changes or revised documents on the Mannix website. All changes take effect immediately, or such later date specified by Mannix College.

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